



The Florida Bar Continuing Legal Education Committee,
the City, County and Local Government Law Section and the
Labor and Employment Law Section present the

34th Annual Public Employment Labor Relations Forum

COURSE CLASSIFICATION: INTERMEDIATE LEVEL

One Location:

**October 16-17, 2008
The Peabody Hotel
9801 International Drive
Orlando, FL 32819**

**Accommodations – LIMITED AVAILABILITY – Book Now!
The Peabody Hotel for \$189 a night.
Call (407) 345-4488
Mention “The Florida Bar” when making reservations.**

Course No. 0678R

SCHEDULE OF EVENTS

This two-day course on public employment labor relations will discuss police officers' bill of rights; sexual harassment; retaliation and whistleblower claims, developments and strategies; public retirement issues and update; use of consultants in investigations; PERA and PERC; FCRA and FCHR; eleventh circuit employment law update; financial urgency in the public sector; mediation in the public sector; and ethical obligations of public officers.

THURSDAY, October 16, 2008

12:00 p.m. – 1:00 p.m.

Registration

1:00 p.m. – 1:10 p.m.

Opening Remarks

Michael K. Grogan, Jacksonville

1:10 p.m. – 2:00 p.m.

Police Officers' Bill of Rights

Mark E. Levitt, Orlando

2:00 p.m. – 2:45 p.m.

Sexual Harassment

Christine D. Hanley, West Palm Beach

2:45 p.m. – 3:00 p.m.

Break

3:00 p.m. – 3:45 p.m.

Retaliation and Whistleblower Claims, Developments and Strategies

Jody M. Litchford, Orlando

3:45 p.m. – 4:25 p.m.

Public Retirement Issues and Update

James W. Linn, Tallahassee

4:25 p.m. – 5:10 p.m.

Mediation in the Public Sector

Gary J. Anton, Tallahassee

Jill S. Schwartz, Winter Park

5:15 p.m. – 5:30 p.m.

Joint Section Meeting

- City, County and Local Government Section
- Labor and Employment Section

5:30 p.m.

Section Meetings

- City, County and Local Government Section
- Labor and Employment Section

6:00 p.m.

All Member Reception (included in registration)

FRIDAY, October 17, 2008

9:00 a.m. – 9:45 a.m.

PERA and PERC

Stephen A. Meck, General Counsel PERC, Tallahassee

Commissioner Charles Kossuth, Jr., PERC, Tallahassee

9:45 a.m. – 10:30 a.m.

FCRA and FCHR

FCHR General Counsel (TBA)

10:30 a.m. – 10:40 a.m.

Break

10:40 a.m. – 11:25 a.m.

Eleventh Circuit Employment Law Update

J. Ray Poole, Jr., Jacksonville

11:25 a.m. – 12:15 p.m.

Financial Urgency in the Public Sector

Thomas W. Brooks, Tallahassee

12:15 p.m. – 1:30 p.m.

Lunch (included in registration fee)

Luncheon Speaker, TBA

1:30 p.m. – 2:45 p.m.

Roundtable: Impasse 2008: Special Magistrate Perspective

Jeffrey E. Mandel, Orlando - Public Employer

William "Jeffrey" Carnes, Tampa - Union

2:45 p.m. – 3:00 p.m.

Break

3:00 p.m. – 4:00 p.m.

Ethical Obligations of Public Officers

Charles "Chris" Anderson, Florida Ethics Commission, Tallahassee

4:00 p.m. – 4:45 p.m.

Use of Consultants in Investigations

Cecil E. Howard, Tallahassee

4:45 p.m. – 5:00 p.m.

Questions and Answers – Closing Remarks

CLE CREDITS

CLER PROGRAM

(Max. Credit: 13.5 hours)

General: 13.5 hours

Ethics: 1.0 hour

CERTIFICATION PROGRAM

(Max. Credit: 10.0 hours)

City, County & Local Government: 10.0 hours

Elder Law: 1.0 hour

Labor & Employment Law: 10.0 hours

State & Federal Gov't & Administrative Practice:
10.0 hours

Seminar credit may be applied to satisfy CLER / Certification requirements in the amounts specified above, not to exceed the maximum credit. See the CLE link at www.floridabar.org for more information.

Prior to your CLER reporting date (located on the mailing label of your Florida Bar News or available in your CLE record on-line) you will be sent a Reporting Affidavit if you have not completed your required hours (must be returned by your CLER reporting date).

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Jody M. Litchford, Orlando

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Jill S. Schwartz, Winter Park

HOTEL RESERVATIONS

A block of rooms has been reserved at The Peabody Hotel, at the rate of \$189 single/double occupancy. To make reservations, call the Peabody directly at (407)345-4488. Reservations must be made by 9/24/08 to assure the group rate and availability. After that date, the group rate will be granted on a "space available" basis.

REFUND POLICY

Requests for refund or credit toward the purchase of the audio CD or course book for this program **must be in writing and postmarked** no later than two business days following the course presentation. Registration fees are non-transferrable, unless transferred to a colleague registering at the same price paid. A \$25 service fee applies to refund requests. Registrants who do not notify The Florida Bar by 5:00 p.m., October 8, 2008 that they will be unable to attend the seminar, will have an additional \$60 retained. Persons attending under the policy of fee waivers will be required to pay \$60.

REGISTRATION

Register me for the "34th Annual Public Employment Labor Relations Forum" Seminar

ONE LOCATION: (126) THE PEABODY HOTEL, ORLANDO (OCTOBER 16-17, 2008)

TO REGISTER OR ORDER AUDIO CD OR COURSE BOOKS, BY MAIL, SEND THIS FORM TO: The Florida Bar, CLE Programs, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON-SITE REGISTRATION, ADD \$25.00. **On-site registration is by check only.**

Name _____ Florida Bar # _____

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RTL: Course No. 0678R

REGISTRATION FEE (CHECK ONE):

- Member of the City, County and Local Government Law Section and the Labor and Employment Law Section: \$380
- Non-section member: \$405
- Full-time law college faculty or full-time law student: \$232.50
- Persons attending under the policy of fee waivers: \$60
Includes Supreme Court, DCA, Circuit and County Judges, Magistrates, Judges of Compensation Claims, Administrative Law Judges, and full-time legal aid attorneys if directly related to their client practice. (We reserve the right to verify employment.)

METHOD OF PAYMENT (CHECK ONE):

- Check enclosed made payable to The Florida Bar
- Credit Card (Advance registration only. Fax to 850/561-5816.) MASTERCARD VISA

Signature: _____ Exp. Date: ____/____/____ (MO./YR.)

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Please check here if you have a disability that may require special attention or services. To ensure availability of appropriate accommodations, attach a general description of your needs. We will contact you for further coordination.

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COURSE BOOK ONLY

Cost \$40 plus tax
(Certification/CLER credit is not awarded for the purchase of the course book only.)

TOTAL \$ _____

AUDIO CD

(includes course book)
\$320 plus tax (section member)
\$345 plus tax (non-section member)

TOTAL \$ _____



RECYCLE

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34th Annual Public Employment Labor Relations Forum

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